

**Warrenton-Hammond School District  
Job Description**

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**Job Title:** Teacher – Music – Grade School  
**Reports To:** Principal

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**JOB SUMMARY**

This position provides instrumental and vocal music education services for elementary and middle school students in a classroom setting. Instructs students, maintains student discipline and is responsible for student academic achievement.

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**ESSENTIAL DUTIES AND RESPONSIBILITIES**

*Essential duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.*

1. Follows and maintains knowledge of all District policy(ies) and procedures.
2. Follows all current state and federal laws and administrative rules pertaining to public school teachers.
3. Develops and maintains a classroom environment conducive to effective learning within the limits of the resources provided by the District.
4. Plans a program of study that meets the individual needs, interests and abilities of students.
5. Assists in the selection of sheet music, instruments, equipment and other instructional materials.
6. Designs and implements appropriate instruction of subject assigned in accordance with students, District curriculum and state standards.
7. Instructs students.
8. Assigns relevant homework and/or rehearsal schedules.
9. Tests and evaluates students' abilities and progress.
10. Prepares report cards and progress reports.
11. Conducts choir(s)/band(s) in concerts and performances.
12. Cleans, organizes, maintains and inventories instruments and equipment.
13. Maintains ability to demonstrate proper vocal and instrumental technique(s).
14. Facilitates conferences with students, parents and other staff members.
15. Utilizes a variety of instructional techniques and instructional media, consistent with the needs and capabilities of the individuals or student groups involved.
16. Assesses the accomplishments of students on a regular basis and maintains such records as required by law and by District policy.
17. Takes all responsible precautions to provide for the health and safety of the students and to protect equipment, materials and facilities.
18. Works to establish and maintain open lines of communication with students and their parents concerning both the broad academic and behavioral progress of their students.
19. Works to establish and maintain open lines of communication with the administration, other staff members and District patrons.
20. Assists in determining and evaluating educational goals consistent with District philosophy and strives to implement those goals by instruction and action.
21. Cooperates with other members of the staff in planning instructional goals, objectives, curriculum and instructional methods.

22. Assists the administration in implementing policies and rules governing student activities and conduct.
23. Maintains appropriate certifications and training hours as required.
24. Complies with applicable District, state, local and federal laws, rules and regulations.
25. Attends work regularly and is punctual.

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### **MARGINAL DUTIES AND RESPONSIBILITIES**

*Marginal duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.*

1. Attends in-service trainings.
2. Attends staff meetings.
3. Substitutes for other teachers, as necessary.

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### **SUPERVISORY RESPONSIBILITIES**

May supervise and direct the work of educational assistants and/or teacher aides. All school employees have some responsibility for supervising students and assisting in maintaining a safe environment.

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### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Education and/or Experience:** Bachelor's degree (B.A.) or equivalent from four-year college or university. Master's degree (M.A.) or equivalent strongly preferred. Must be highly qualified under the reauthorized ESEA. Prior successful experience teaching music to both young children and adolescent students in a school setting strongly preferred.
- **Interpersonal Skills:** Works well with others from diverse backgrounds. Focuses on solving conflict; maintaining confidentiality; listening to others without interrupting; keeping emotions under control; remaining open to others' ideas and contributing to building a positive team spirit. Demonstrated ability to successfully work with and teach both young children and adolescent students.
- **Language Skills:** Ability to communicate fluently verbally and in writing in English. Ability to effectively present information and respond effectively to questions in one-on-one, small group situations to students and other school staff. Ability to verbally respond to common inquiries from students. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals and governmental regulations. Ability to write routine reports and correspondence. Ability to read and interpret music.
- **Mathematical Skills:** Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to compute rate, ratio and percent.
- **Reasoning Ability:** Ability to apply common sense understanding to carry out instructions furnished in written, oral, schedule or diagram form. Ability to deal with problems involving several concrete variables in standardized situations. Ability to interpret an extensive variety of technical instructions in musical form and deal with several abstract and concrete variables.

- **Computer Skills:** General knowledge of computer usage and ability to use, e-mail, internet software and word processing software. Ability to proficiently use the following programs strongly preferred: Excel, MS Word and Outlook Express.
- **Other Skills and Abilities:** Ability to appropriately communicate with students, teachers, parents and members of the community. Ability to exercise good judgment and work in an environment with constant interruptions. Ability to read music, understand and demonstrate rhythmic structure, vocal and instrumental technique and music theory.
- **Certificates, Licenses, Registrations:** Certificates as determined by the District including meeting current highly qualified requirements under the reauthorized ESEA. Must have a valid teacher's license and subject specific endorsement(s) (music) through the Teachers Standards and Practices Commission (TSPC) and CPR/First Aid card.

### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to talk or hear. The employee is frequently required to walk; stand; sit; use hands for fine manipulation, handle or feel and reach with hands and arms using a keyboard and video display terminal. The employee is occasionally required to stoop, kneel or crouch. The employee must regularly lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus and peripheral vision.

### Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment is standard classroom and stage settings. The noise level in the work environment is usually moderate, but occasionally high depending upon student population and activities. Employee may be exposed to bloodborne pathogens.

### OTHER

**Note:** This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this job (or the position itself) at any time as it deems advisable.

I have read and understand this job description.

**Signature:**

**Date:**

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